Our Strength is Our People

First PREMIER Bank and PREMIER Bankcard is one of the strongest financial organizations in the nation. But our strength lies in much more than dollars and cents – it's our PREMIER employees who come to work every day with a commitment to serve their customers, communities and co-workers. In 2023, we are excited to recognize nearly 70 employees who are celebrating milestone anniversaries. Thank you for making us PREMIER.



AHLERS VP, Payment Services Lockbox





TIM BULICK Associate III **Customer Service**



CHADWELL Project Tester Project Management



FINK Sr Telecom Admin IT Operations



GRUSH Network Performance Analyst IT Operations

25 YEARS JAY HELD

Mgr, Tech Support

IT Operations



SVP

Product Operations



HOVDENES System App Analyst III Product Services



JASON LJUNGGREN Mng Analytic Consultant III **MIS Analytics**



McCONNELL Director Quality





BONNIE **NELSON** VP, Officer Bank Compliance



DOLLY TAYLOR System App Analyst II Product Services







WILLARD Associate III **Credit Review**



JANET ANDREWS Sr. Teller **Retail Banking**



SHANNON AVILLA Associate IV Collections



MELISSA

CARLSON

Credit Review



LISA CASTELLUZZO Solutions Sr. Admin Credit Dec Senior Financial Advisor Investment Services



MELANIE COLLINS Process Improv Coord III Collections



EIDE Associate IV Collections - Specialty



AUTUMN **FJELSTED** Associate IV **Collections - Specialty**



BARBARA LAMB Associate III Correspondence



WALTNER Analyst II **Bank Finance**



RICHARD HANSON Sr. Unit Manager Collections

DEBRA

PEEBLER

Sr. Analyst

IT Soft Dev



LESLIE HOFER Sr. Unit Manager Collections



RONA HOFF Associate IV Collections

PAM

STOLZ

Software Developer I

IT Soft Dev

20 YEARS



JAROVSKI VP Customer Care Center & Digital



DAWN **JIRSA** Sr. Unit Manager Collections



DONICA **THRONSON** Associate IV Collections - Specialty



20 JOE



KATIE

KAUBISCH

Associate III



Product Owner Digital Innov & Strategy



















NOT PICTURED: 25 years - Roger Jimenez 20 years - Brandie Frankman, Jeff Hurley Sr., Austin Ladwig

BECKY

PERKINS

Executive Associate

Quality

20 YEARS

BUSINESS | CREDIT | WEALTH MANAGEMENT PERSONAL

JENN

TEMPLETON

Analyst II

Quality

20 YEAR









ARNOLD IT Operations



BERNDT **Credit Review**



BITTNER Project Management



BROUGHTON Trust Retirement Mgr Network Performance Admin Credit Quality Associate Mgr, Operations Support AVP, Agency Collections Collections - Specialty



LORI HUNTIMER Associate IV Customer Service



ANDREW KERKHOVE Database Admin Analyst IT Soft Dev



KRISTINA KUHNERT Product Owner Digital Innov & Strategy



HEATHER LEISCHNER Exec Response Associate Quality



TERA LEMBCKE Sr. Unit Manager Collections



GWENDOLYN WINTER Associate III Correspondence



WINTERS AVP Credit Review



AVP IT Soft Dev



JEREMY ANDERSON VP, Branch Manager Retail Banking



MINDY ANDERSON Associate III **Customer Service**

20 FARS



WAYNE **FLEISCHHACKER** Business Analyst I MIS Analytics



MARSHA **GOEHRING** Associate IV Collections



TIM HAAG Desktop Support Tech I IT Operations



JAY HANISCH Unit Manager Collections



JANICE LINDNER Associate III Collections



MARIA WARNE Sr. Unit Manager Collections



NICK MARTZ Associate III Collections

TAMERA

WAUER

Associate IV

Collections

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20 YEARS



AMY **NELSON** Process Manager, Officer Internal Audit



RHONDA NIELSEN Associate III Collections



CORY

HANSON

Associate IV

Collections

LAURA NIXON Exec Response Associate Quality







AA/EOE